



City of Lafayette Recreation - Athletics

Code of Conduct

The goal of City of Lafayette youth sports programs is to provide a positive, safe, and fun environment where all participants can learn, grow, and enjoy the game. Our programs are based upon learning fundamentals, sportsmanship, having fun, and providing equal opportunities for every participant regardless of skill and ability.

City of Lafayette recreation leadership staff reserve the right to update the code of conduct at any time.

Definitions

- **Coach** – A youth volunteer coach is an individual who generously donates their time to lead, instruct, and support participants in a recreational youth sports program. Volunteer coaches are responsible for creating a positive, safe, and inclusive environment where players can learn fundamental skills, build confidence, and enjoy the game.
- **Player/Participant** – An individual that has been registered for and actively participating in a City of Lafayette recreation activity.
- **Team Manager** – An individual who is responsible for and the main contact for an adult sports team
- **Parent/Guardian/Caregiver** – An individual directly responsible for the youth player/participant
- **Official** – A City of Lafayette recreation employee that has been assigned to the field or court by Recreation Leadership staff to administer the official rules of the game.
- **Spectator** – An individual who attends a City of Lafayette recreation activity with the intent to watch and is not registered as a participant or a volunteer coach.
- **Site Supervisor** – A City of Lafayette recreation employee that has been assigned to the recreation activity by Recreation Leadership staff to supervise daily operations of that recreation activity.
- **Recreation Leadership Staff** – May include but not limited to the Recreation Coordinator of Athletics, Recreation Supervisor of Athletics, Assistant Recreation Manager, and Deputy Director of Recreation.
- **Probation** – The period of time of observing the character or abilities of a person.



Code of Conduct

All participants, coaches, parents/guardians/caregivers, officials, site supervisors, and spectators are expected to uphold the following standards.

- All coaches, parents/guardians, player/participants, and spectators are expected to follow City of Lafayette facility policies, procedures, and guidelines.
- Do not engage in or encourage others to engage in unsportsmanlike conduct with any coach, parents/guardians, player/participants, spectator, officials, or site supervisors.
- Do not engage in or encourage others to engage in any behavior which would endanger the health, safety or well-being of any coach, parents/guardians/caregivers, player, participant, volunteer, spectator, official or any other attendee.
- Do not use or encourage others to use drugs or alcohol while at a recreation activity.
- Do not attend, coach, officiate or participate in a youth sports program while under the influence of drugs or alcohol.
- Do not permit or encourage any other individual to attend, coach, officiate or participate in a youth sports program while under the influence of drugs or alcohol.
- Do not engage in or encourage others to engage in the use of profanity.
- Do not initiate, engage, or encourage others to engage in sexual misconduct, harassment, or unlawful activity with any coach, parents/guardians, player/participants, spectator, officials, or site supervisors.
- Do not initiate, engage, or encourage others to engage in verbal or physical threats or abuse aimed at any coach, parents/guardians/caregivers, player, volunteer, spectator, participant, official or any other attendee.
- Treat and encourage others to treat any coach, parents/guardians/caregivers, player, participant, volunteer, spectator, official or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation, or ability.
- The City of Lafayette has a zero-tolerance policy for hate speech, bullying, threats, violence, drug and/or alcohol use, or any other behavior deemed to be unsafe by recreation staff.

Enforcement

Any individual who fails to uphold the standards in the code of conduct while attending, coaching, officiating, or participating in a recreation activity will be subject to disciplinary action at the discretion of recreation leadership staff. Disciplinary action may include, but is not limited to, the following, either individually or in combination.



- Verbal warning issued by officials, site supervisors, and/or recreation leadership staff
- Written warning issued by recreation leadership staff
- Probation for one or multiple weeks of recreation activities issued by recreation leadership staff
- Probation for the remainder of the season issued by recreation leadership staff
- Suspension or immediate ejection from the recreation activity issued by the officials, site supervisors, or recreation leadership staff
 - Suspension or immediate ejection may result in a forfeit and/or a team fine.
 - In the event of an immediate ejection, the individual will have 5 minutes to leave the premises. Failure to leave the premises will result in a forfeit.
- Suspension for multiple weeks from recreation activities issued by recreation leadership staff
- Suspension from the remainder of the season or suspension for multiple seasons issued by recreation leadership staff
- Individuals who are on probation and continue to violate the code of conduct will be immediately suspended.
- Individuals who repeatedly violate the code of conduct over the course of several recreation activities may be subject to probation, suspension, or removal from future City of Lafayette recreation activities.
- Individuals who are suspended from recreation activities must meet with recreation leadership staff and pay any applicable fines before they may return to recreation activities.

Appeals

- Any person wishing to appeal a decision reached by recreation staff should do so by contacting the Recreation Supervisor of Athletics at athletics@lafayetteco.gov.